

U.S. OFFICE OF SPECIAL COUNSEL
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Less Restricted Employees

Less Restricted Employees – Permitted Activities

Less restricted federal employees may engage in partisan political management and campaigns. Such employees, for example:

- *May* be candidates for public office in nonpartisan elections.
- *May* register and vote as they choose.
- *May* assist in voter registration drives.
- *May* contribute money to political campaigns, political parties, or partisan political groups.
- *May* attend political fundraising functions.
- *May* attend and be active at political rallies and meetings.
- *May* join and be an active member of political clubs or parties.
- *May* hold office in political clubs or parties.
- *May* sign and circulate nominating petitions.
- *May* campaign for or against referendum questions, constitutional amendments, or municipal ordinances.
- *May* campaign for or against candidates in partisan elections.
- *May* make campaign speeches for candidates in partisan elections.
- *May* distribute campaign literature in partisan elections.
- *May* volunteer to work on a partisan political campaign.
- *May* express opinions about candidates and issues. If the expression is political activity, however – *i.e.*, activity directed at the success or failure of a political party, candidate for partisan political office, or partisan political group – then the expression is not permitted while the employee is on duty, in any federal room or building, while wearing a uniform or official insignia, or using any federally owned or leased vehicle.

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